



**救世軍** 港澳地域  
**The Salvation Army**  
Hong Kong and Macau Territory

This job advertisement is available in English only.  
本招聘廣告只提供英文版本  
本招聘廣告只提供英文版本  
如有查詢，請電郵至  
[HRD.recruit@hkm.salvationarmy.org](mailto:HRD.recruit@hkm.salvationarmy.org)

The Salvation Army is an international Christian church and charity working in 134 countries and areas and has been serving Hong Kong for over 90 years providing an extensive range of services which spans educational, social as well as Christian. We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God.

We are now inviting high caliber professionals to apply for the following position:

**Educational Services Director**  
**Educational Services Department**  
**(Ref: ESD/ESD/05-24)**

**RESPONSIBILITIES**

- Lead the department in formulating and executing strategic plans for enhancing the quality of education to meet the needs and sustain development amid changing operating environment
- Evaluate and monitor the efficiency and effectiveness of the department and services operations for continuous improvement.
- Review and monitor the manpower, resources and finance of various units of head office and schools to optimize utilization.
- Keep abreast of the policy direction to ensure the delivery of quality education in accordance with the Government policies and requirements.
- Act as School Supervisor for TSA's Schools to oversee education services and monitor the effectiveness of the Incorporated Management Committees and Schools.
- Work with school chaplains and corps officers to facilitate programmes which ensure spiritual awareness and commitment within our educational units.
- Represent TSA in meetings and activities of the Government and other organisations in areas related to educational services.
- Perform any legitimate duties assigned by direct Supervisor and Leadership.

**REQUIREMENTS**

- An understanding of the Christian faith, values and ethos of The Salvation Army
- Degree in Education or related disciplines; post graduate qualification in an education related area is desirable
- At least 10 years' experience in education or related sector with at least 5 years in leadership position
- Sound knowledge about School education system and related Government policies of Hong Kong.
- Proficient communication skills in English and Chinese (written and verbal)
- Be resourceful, innovative and dynamic
- Demonstrated capacity to gain trust and work effectively in a team environment
- Possess strong leadership skills, strategic thinking, interpersonal and presentation skills

**Application Procedure**

Please apply with full resume, stating clearly current and expected salary, to the **Finance and Human Resources Administrator, The Salvation Army Hong Kong and Macau Territory, 6/F Human Resources**

**Department, 11 Wing Sing Lane, Yaumatei, Kowloon** by quoting reference number **(Ref: ESD/ESD/05-24)** on the envelope or email to [hrd.recruit@hkm.salvationarmy.org](mailto:hrd.recruit@hkm.salvationarmy.org).

Closing date of application: 16 August 2024

*All information provided will be treated in strictest confidence & used for recruitment purpose only. Applicants not contacted within 3 months may consider their applications unsuccessful. All unsuccessful applications will be kept for a period of no longer than two years after completion of the recruitment exercise.*