



救世軍 港澳軍區
The Salvation Army
Hong Kong and Macau Command

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HRD.recruit@hkm.salvationarmy.org

The Salvation Army is an international Christian church and charity working in 132 countries and areas and has been serving Hong Kong for over 90 years providing an extensive range of services which spans educational, social as well as Christian. We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God.

We are now inviting high caliber professionals to apply for the following position:

Recycling Programme Director
Recycling Programme Department
(Reference No.: Ref: RPD/RP/01-22)

RESPONSIBILITIES

1. Uphold the vision, mission, and values of The Salvation Army
2. Provide strategic leadership for the Recycling Programme of The Salvation Army
3. Develop strategic partnership with potential corporates or other donors
4. Formulate directions / proposals to develop effective initiatives for the development and expansion of the Recycling Programme in Hong Kong
5. Extend the network of long-term collection depots, and improve the efficiency and effectiveness of collection programmes covering Hong Kong
6. Provide advice for Macau Recycling Programme on the strategic planning and operation
7. Manage an efficient warehouse capable of handling an increasing range and volume of merchandise
8. Monitor, evaluate and measure both individual and team KPIs of the Recycling Programme
9. Handle publicity, enquiries and complaints in collaboration with Corporate Communications & Fundraising Department
10. Constantly monitor integrity of the team as well as the operation as a whole to ensure interest of The Salvation Army as well as the donors are protected
11. Serve on related Boards and Committees
12. Perform any other legitimate duties assigned by supervisor and the Leadership

REQUIREMENTS

1. Understanding of the Christian faith, values and ethos of The Salvation Army
2. Master / Degree in Management / Marketing / Financial Management / Logistics or equivalent
3. Minimum 12 years of solid management experience in warehouse operations and retail business
4. Demonstrated competence in providing vision and strategic plans for business development
5. Possess sound experience in budgeting, financial management and human resources management
6. Responsible, initiative, enthusiastic with analytical and problem-solving skill

7. Resourceful, service-oriented, demonstrated excellent people skills, business acumen and communication skills
8. Proficiency in both written and spoken English and Chinese, including Putonghua

Application Procedure

Please apply with full resume, stating clearly current and expected salary, to the **Acting Human Resources Director, The Salvation Army Hong Kong and Macau Command, 6/F Human Resources Department, 11 Wing Sing Lane, Yaumatei, Kowloon** by quoting reference number on the envelope or email to hrd.recruit@hkm.salvationarmy.org

Deadline of application: 7 February 2022

All information provided will be treated in strictest confidence & used for recruitment purpose only. All unsuccessful applications will be kept for a period of not longer than two years after completion of the recruitment exercise.