



## 救世軍(澳門) The Salvation Army (Macau)

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The Salvation Army is an international Christian church and charity working in 131 countries and areas and has been serving Hong Kong for over 85 years providing an extensive range of services which spans educational, social as well as Christian. We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God. The Salvation Army (Macau) Education Centre provides diverse educational services for the students in Macau.

We are now inviting high caliber candidates to fill the following positions:

**English Teacher (Full-Time & Part-Time)**  
**Macau Education Centre**  
**(Reference No.: MTSA/MEC/01-21)**

**DUTIES:**

1. To be responsible for creating a flexible programme and learning environment that provides specialised instruction for students with or without special educational needs (SEN);
2. To employ unique educational strategies and techniques during instruction to improve
3. the development of sensory- and perceptual-motor skills, language, cognition, and
4. memory;
5. To instruct students in academic subjects using a variety of techniques such as
6. phonetics, multi-sensory learning, and repetition to reinforce learning and to meet
7. students' varying needs and interests;
8. To teach socially acceptable behavior, as determined by the students' individualised
9. education programs (IEPs) by employing techniques in an overall positive
10. behavioral support system;
11. To modify the local curriculum for students with SEN based on a variety of
12. instructional techniques and technologies;
13. To meet with parents to discuss their children's progress and to determine

- priorities for their children and their individualized educational needs;
14. To maintain accurate and complete student records and prepare reports on children and activities, as required by laws, district policies, and administrative regulations;
  15. To complete reports as required including monthly statistical reports;
  16. To maintain professional competence by participating in staff development activities,
  17. curriculum development meetings, and other professional opportunities;
  18. To perform related work as required.

**REQUIREMENTS:**

1. A recognized bachelor degree or equivalent;
2. Training or qualifications in the area of special educational needs (SEN) is preferred;
3. Experience of working with children from 3-12 in an educational setting;
4. At least one year's practical experience of supporting children with SEN;
5. Full working knowledge of the Code of Practice for SEN (if any) as well as policies relating to SEN, and Child Protection;
6. A good understanding of child development and learning processes;
7. Knowledge of individual differences in ability, personality, and interests;
8. Excellent human relations skills and a working knowledge of the English language in written and verbal forms.

**Application Procedure**

Please apply with full resume, stating clearly current and expected salary, to the **Human Resources Officer, The Salvation Army (Macau), Praceta da Serenidade, No. 79, R/C, AC, Edif. Jardim Hoi Keng, Macau** by quoting applied position on the envelope or email to [macau.recruit@hkm.salvationarmy.org](mailto:macau.recruit@hkm.salvationarmy.org)

All information provided will be treated in strictest confidence & used for recruitment purpose only.  
All unsuccessful applications will be kept for a period of no longer than two years after completion of the recruitment exercise.

