



救世軍 港澳軍區
The Salvation Army
Hong Kong and Macau Command

The Salvation Army is an international Christian church and charity working in 131 countries and areas and has been serving Hong Kong for over 85 years providing an extensive range of services which spans educational, social as well as Christian. We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God.

We are now inviting a high caliber professional to fill the following position:

Senior Manager
Recycling Programme
(Reference No.: Ref: SM/RP/07-19)

RESPONSIBILITIES

- Be responsible for planning, monitoring, and directing Recycling Programme performance and resource allocation needs
- Assist in formulation, development and execution of strategic plan
- Drive business growth and brand awareness in line with the Army's & Recycling Programme's mission and vision, values and goals
- Maintain strong positive working relationships with internal departments and users
- Monitor, evaluate and measure both individual and team KPIs of the Programme
- Develop strategic partnership with potential corporates or other donors and maintain donor loyalty
- Extend the network of long-term collection depots, and improve the efficiency and effectiveness of collection programmes
- Constantly monitor integrity of the team as well as the operation as a whole to ensure interest of the Army as well as the donors are protected
- Lead to achieve effectiveness and efficiency of retail, marketing and logistics operations towards pre-set targets
- Perform any other legitimate duties assigned by supervisor and management

REQUIREMENTS

- An understanding of the Christian faith, values and ethos of The Salvation Army
- Bachelor degree in Finance, Operations Management, Business or equivalent
- At least 10 years' management experience with proven track record, strong experience in chain store is highly preferred
- Strong retail operations experiences and business data analysis skills
- With excellent leadership, people management, planning & data analysis

- Having sense of responsibility, initiative, enthusiasm with analytical and problem-solving skills
- Good communication skills in both English & Chinese
- Hands-on PC operations in both English & Chinese
- Immediately available is highly preferred
- Working Location: Kwai Chung

Application Procedure

Please apply with full resume, stating clearly current and expected salary, to the **Group Human Resources Director, The Salvation Army Hong Kong and Macau Command, 6/F Human Resources Department, 11 Wing Sing Lane, Yaumatei, Kowloon** by quoting reference number on the envelope or email to Career@hkm.salvationarmy.org

All information provided will be treated in strictest confidence & used for recruitment purpose only. All unsuccessful applications will be kept for a period of no longer than two years after completion of the recruitment exercise