The Salvation Army is an international Christian church and charity organization operating in 131 countries and areas and has been serving Hong Kong for over 85 years providing an extensive range of services including Social Service, Education, Recycling Programme as well as Christianity.   We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God.

We are now inviting high caliber professionals to apply for the following position:

Application Developer
Social Services Department
(Reference No.: AD/SSD/01-20)

RESPONSIBILITIES

- Responsible for developing system applications for service development by making use of social innovation and technology
- Assist in collecting and analysing user requirements, provide necessary technical advice and identify potential risks
- Participate in project life cycle, including project initiation, planning, procurement, implementation, monitoring, risk assessment and management, UAT, closure, etc.
- Assist in overseeing information system projects to ensure that the projects are completed within the approved budget, time frame, quality standard as well as fulfilling the requirements
- Perform product or system evaluation, test and provide technical recommendations
- Prepare and maintain operation manuals, user guidelines and other system documents
- Perform any other legitimate duties assigned by the Supervisor or management

REQUIREMENTS

- An understanding of the Christian faith, values and ethos of The Salvation Army
- Bachelor Degree in IT, Computer Science or related disciplines
- Minimum 3 years of relevant working experience in application development of web/mobile/VR/AR/robotics applications, preferably in social welfare sector
- Familiar with software and mobile development life cycle and IT documentation
- Knowledge in development technologies such as HTML5, CSS3, JavaScript, JSON, Node.js, Python, PHP, Java, Objective-C, Swift, Kotlin, Java, .Net and SQL
- Experience in cloud computing platforms such as Amazon Web Services, Microsoft Azure and Google Firebase will be an advantage
- Keep abreast of the changes in business environment, technology and industry standards
- Strong analytical, diagnostic and problem solving skills
- Excellent communication and interpersonal skills
- Good command of both written and spoken English and Chinese

- Immediate available is preferable

<u>**Application Procedure**</u>
Please apply with full resume, stating clearly current and expected salary, to the **Group Human Resources Director, The Salvation Army Hong Kong and Macau Command, 6/F Human Resources Department, 11 Wing Sing Lane, Yaumatei, Kowloon** by quoting reference number on the envelope or email to career@hkm.salvationarmy.org

All information provided will be treated in strictest confidence & used for recruitment purpose only.   All unsuccessful applications will be kept for a period of no longer than two years after completion of the recruitment exercise