



救世軍 港澳軍區
The Salvation Army
Hong Kong and Macau Command

The Salvation Army is an international Christian church and charity working in 131 countries and areas and has been serving Hong Kong for over 85 years providing an extensive range of services which spans educational, social as well as Christian. We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God.

We are now inviting a high caliber professional to fill the following position:

Assistant Sorting & Pricing Manager
Recycling Programme
(Reference No.: ASPM/RP/12-19)

RESPONSIBILITIES

- Supervise the Sorting & Pricing team and coordinate with logistics team, warehouse, family stores and marketing team to assure high effectiveness and efficiency of team operations and drive sales
- Maximize the value of in-kind donation
- Design, implement and evaluate the production plan
- On-site checking at donor's premises to make collection decision and provide feedback to marketing team on the collection strategy
- Work with logistics team and warehouse on the priority of collection order, location and special requirements of storage
- Assure sufficient quantities and varieties to support sales promotion, online sales and warehouse sales
- Price setting based on management instruction
- Formulate the Product Knowledge Handbook and Pricing Guidelines and conduct relevant training to the staff
- Perform surprise check at family stores for strict compliance of pricing guidelines
- Support the implementation and development of ERP system
- Perform any other legitimate duties assigned by supervisor and management

REQUIREMENTS

- An understanding of the Christian faith, values and ethos of The Salvation Army
- Bachelor degree in Supply Chain or related disciplines
- Minimum 5 years' retail and merchandising experience in which at least 3 years in supervisory role. Retail pricing experience is an advantage
- Familiar with project management and WMS/ERP system is a plus
- Strong leadership and people management skill

- Work in a fast-paced environment with continuous improvement and innovation
- Good communication skills in both English & Chinese
- Hands-on PC operations in both English & Chinese
- Immediately available is highly preferred
- Office Location: Kwai Chung

Application Procedure

Please apply with full resume, stating clearly current and expected salary, to the **Group Human Resources Director, The Salvation Army Hong Kong and Macau Command, 6/F Human Resources Department, 11 Wing Sing Lane, Yaumatei, Kowloon** by quoting reference number on the envelope or email to Career@hkm.salvationarmy.org

All information provided will be treated in strictest confidence & used for recruitment purpose only. All unsuccessful applications will be kept for a period of no longer than two years after completion of the recruitment exercise