



**救世軍** 港澳軍區  
**The Salvation Army**  
Hong Kong and Macau Command

---

The Salvation Army is an international Christian church and charity working in 131 countries and areas and has been serving Hong Kong for over 85 years providing an extensive range of services which spans educational, social as well as Christian. We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God.

We are now inviting high caliber candidates to fill the following positions:

**Accountant (Recycling Programme)**  
**Finance Department**  
**(Reference No.: ACCRP/FD/11-19)**

**Duties:**

- Lead a small team to manage daily accounting operation and financial reporting on the responsible units at the Army
- Be responsible for month-end closing and consolidation
- Drive budget process and monitor results
- Prepare monthly management accounts and analysis report
- Monitor project spending and provide variance analysis
- Cash flow projection and cash management
- Prepare financial statement, audit report, audit schedules and profit tax filing
- Involve in system implementation and automate report generation process
- Streamline and implement accounting best practices
- Enhance good working relationship with business unit team and give constructive advice to unit-in-charge in Hong Kong and Macau
- Perform any other legitimate duties assigned by the supervisor and management

**Requirements:**

- Understanding of the Christian faith, values and ethos of The Salvation Army
  - Degree in Accounting or Finance or related disciplines
  - Qualified Accountant
  - Minimum 7 years of relevant experience
  - Experience in audit, shared service, FMCG or NGO is an advantage
  - High proficiency in accounting systems, e.g. Oracle Financial System and MS Excel
  - Good analytical and report writing skills
  - Good interpersonal and communication skills
  - Able to work under pressure to meet tight schedule
  - Good Command of English and Chinese (written and verbal), knowledge of Putonghua is an advantage
-

**Application Procedure**

Please apply with full resume, stating clearly current and expected salary, to the **Group Human Resources Director, The Salvation Army Hong Kong and Macau Command, 6/F Human Resources Department, 11 Wing Sing Lane, Yaumatei, Kowloon** by quoting reference number on the envelope or email to [career@HKM.salvationarmy.org](mailto:career@HKM.salvationarmy.org)

All information provided will be treated in strictest confidence & used for recruitment purpose only. All unsuccessful applications will be kept for a period of no longer than two years after completion of the recruitment exercise.