



救世軍 港澳軍區
The Salvation Army
Hong Kong and Macau Command

The Salvation Army is an international Christian church and charity working in 131 countries and areas and has been serving Hong Kong for over 85 years providing an extensive range of services which spans educational, social as well as Christian. We are called to preach the gospel of Jesus Christ. We are dedicated to supporting the people in need in Hong Kong, Macau and Mainland China without discrimination; and strive to respond to local needs, emergencies and disasters with the love of God.

We are now inviting a high caliber professional to fill the following position:

China Development Director
China Development Department
(Reference No.: Ref: CDD/CDD/10-18)

RESPONSIBILITIES

1. Strategically plan, develop, implement, monitor and evaluate the ministries in China to be aligned with The Salvation Army's vision, mission and values
2. Provide overall leadership fulfilling the objectives of The Salvation Army by leading and directing all aspects of The Salvation Army's ministry in China by representing The Salvation Army to the donors, project partners, foreign and local government representatives, churches where appropriate
3. Develop and maintain good relationship internally throughout The Salvation Army's Territories/Commands and externally with government officials, non-government organizations (NGOs), project partners, funding entities, media, donors, communities in China and other countries
4. Responsible for the overall management of China Development Department as well as overseeing development projects in China
5. Provide strategic directions to staff and ensure staff members are in line with The Salvation Army's policies, procedures and standards
6. Exercise good stewardship over all resources by maintaining financial control, procedures and records, and accountability standards required by The Salvation Army and donors
7. Take part in relevant Boards and Councils as appointed
8. Perform any other duties assigned by supervisor and Leadership

REQUIREMENTS

1. An understanding of the Christian faith, values and ethos of The Salvation Army.
2. Master/ Degree in disciplines related to Social Services, and/or International Development, and/or Management.
3. Minimum 8 years' relevant experience of which should be at managerial level and preferably at NGOs.

4. Proven experience in holistic development works in developing countries, including needs assessment, appraisal, project design, project monitoring and review.
5. Possess sound working experience in PRC and familiar with local work practices.
6. Possess strong leadership skills, cross-cultural sensitivity, negotiation, analytical and strategic skills as well as customer-orientation.
7. Possess a demonstrated record of strong performance and passion in related areas
8. Commitment to help disadvantaged community.
9. Hands-on PC operations in both English and Chinese.
10. Strong communications skills in oral and written English and Chinese (Putonghua & Cantonese).
11. Available to travel to and work in remote areas.
12. Independent and able to work under pressure, overtime and occasional work on holidays is required.

Application Procedure

Please apply with full resume, stating clearly current and expected salary, to the **Group Human Resources Director, The Salvation Army Hong Kong and Macau Command, 6/F Human Resources Department, 11 Wing Sing Lane, Yaumatei, Kowloon** by quoting reference number on the envelope or email to career@HKT.salvationarmy.org

All information provided will be treated in strictest confidence & used for recruitment purpose only. All unsuccessful applications will be kept for a period of no longer than two years after completion of the recruitment exercise